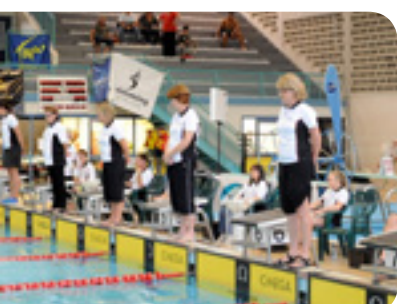
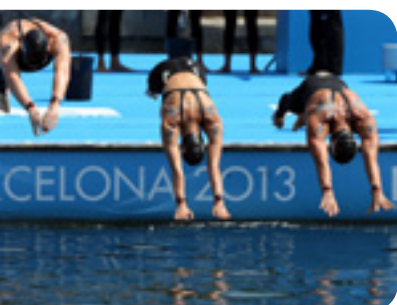




2013 annual report



where to find

SNZ constitution

<http://www.swimmingnz.org.nz/about-us/legal-and-governance>

SNZ strategic plan

<http://www.swimmingnz.org.nz/about-us/legal-and-governance>

FINA rankings

http://www.fina.org/swimming/world_rankings/index.php

National records

<http://www.swimmingnz.org.nz/competition/results-and-records/national-records>

Education resources

<http://www.swimmingnz.org.nz/education>

State Kiwi Swim Safe

<http://www.kiwiswimsafe.org.nz>

Membership information

<http://www.swimmingnz.org.nz/about-us/snz-membership>

Media and publications

<http://www.swimmingnz.org.nz/about-us/news-media>

Staff Contacts

<http://www.swimmingnz.org.nz/about-us/contacts-staff>

Event Calendar

<http://www.swimmingnz.org.nz/competition/competition-calendar>



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CEO Report

This has been a year of great changes for Swimming New Zealand. We are committed to the long process of governance and administrative improvement to ensure that Swimming New Zealand delivers efficiently and effectively for our internal and external stakeholders well into the future. The initiatives and outcomes to date are about building a strong and sustainable organisation through enhanced strategic planning, good governance, and collaboration.

The surplus of income over expenditure for the year to 30th June 2013 was \$16,234 compared to a deficit of -\$120,213 for 2012. In what remains a very challenging environment to grow revenue, our improved financial position gives Swimming New Zealand a sound base to establish the strategic platform and secure multi-year future investments for the sport.

The 2012/2013 swimming season resulted in some remarkable performances from our elite athletes. 7 New Zealand Open records and 64 New Zealand age group records were broken at national competitions, with a total of 116 age group and 22 open national records being broken in the calendar year.

The largest ever Olympic swim team attended the 2012 London Olympic Games with 16 swimmers and 7 support staff. It was a successful campaign in which Lauren Boyle was the stand out performer, qualifying for the final in both the 400m and 800m freestyle. 3 semi-final places were also achieved by Glenn Snyders (100m, 200m breaststroke) and Gareth Kean (100m backstroke). 5 national open records were broken and 9 personal best times were set.

New Zealand had its most successful World Short Course Championship to date with Lauren Boyle winning gold in the 800m freestyle and bronze in the 400m freestyle. Matthew Stanley won a bronze medal in the 400m freestyle, and 5 national records were broken during the competition.

Domestically, the New Zealand State Secondary School Swimming Championships have gone from strength to strength with 123 different schools and 425 swimmers from throughout New Zealand participating in 2012. The State 2013 New Zealand Open Championships are always one of the highlights of the domestic calendar where we witnessed 10 swimmers qualify for the 15th FINA World Championship in Barcelona, joining four open water swimmers that qualified at the State 2013 New Zealand Open Water Championships in Taupo earlier in the year.

On the Education side of the organisation, the State Kiwi Swim Safe programme continues to flourish with over 1000 schools throughout New Zealand now signed up to the programme. Swim Teachers have continued to use Swimming New Zealand's training to gain knowledge and qualifications around learn to swim. With the Boards decision to retain involvement in learn to swim, placing these activities into a separate business unit from its core competitive swimming activities, we look forward to another successful year providing high quality training for those involved in learn to swim education.

Congratulations to all those acknowledged at the glittering 2013 State Insurance Swimming New Zealand Awards held in the Viaduct Events Centre in Auckland. The evening was a wonderful celebration of the achievements of our athletes of the 30th Olympiad and those who contribute so much to our sport

We are fortunate to enjoy the benefit and support of many other sponsors who have made it possible for swimming to prosper in New Zealand. State Insurance and all our sponsors and supporters are recognised elsewhere in this report, but I wish to reinforce a collective vote of thanks to them and stress the importance and value of their support for the growth and future development of swimming in New Zealand.

The greatest strength of the organisation continues to be our members and supporters. First and most importantly, I take this opportunity to acknowledge the many volunteers, officials, parents and coaches who regularly deliver swimming to our members and the community at pools throughout the country. Your contribution is critical and always greatly appreciated.

Finally, I would like to acknowledge the tireless efforts of the Board of Swimming New Zealand. It is an important role with increasing responsibilities and I ask all members to recognise the significant commitment of Chair Brent Layton, President John Mace, as well as the dedicated Swimming New Zealand staff both past and present who continue to go above and beyond what would normally be expected.

We look forward to the challenges of 2013/14 with a great sense of purpose and commitment to grow and develop our great sport.

Christian Renford
Chief Executive Officer



Chair's Report

A Busy Year

Last year was a very busy one for Swimming New Zealand. The new Constitution proposed by the Independent Working Group (IWG) and released in June 2012 was adopted by Regional Associations at a Special General Meeting on 28 July 2012. This triggered the resignation of the existing Board and steps being taken to recruit a new Board. The new Board took over responsibility for the organisation from Sue Suckling on 12 October 2012. Mrs Suckling had acted as Governance Administrator during the transition period.

Three important tasks had to be immediately dealt with by the new Board:

- submit by mid-November the proposal to High Performance Sport New Zealand (HPSNZ) for funding for the period up to the Rio de Janeiro Olympics in mid-2016.
- implement the recommendations of the Independent Working Group; and
- search for a Chief Executive and recruit other key staff.



High Performance Funding

Fortunately, a considerable amount of the preparatory work necessary for the funding bid to HPSNZ had been undertaken as a result of high quality input from Katie Sadleir. The bid was submitted on time and achieved a satisfactory outcome. Although swimming was not classified by HPSNZ as a targeted sport with assured funding out to 2016 it did receive campaign funding for 2013 of \$1.4 million, very close to the sum sought for the year.

Progress on IWG Recommendations

Of the 21 recommendations made by the IWG, nine of them were achieved or largely achieved by Regional Associations adopting the new Constitution. One recommendation, a review in 2014 of progress, cannot be progressed until that date and another, the voluntary mergers of Regional Associations, is largely in the hands of the regions. The number of regions has declined by one as a result of the partitioning of Eastern District's.

The Swimming New Zealand Board is principally responsible for implementing ten recommendations. Of these, it has completed six and made substantial progress on three others. In relation to the transfer out of the learn to swim activities, the Board conducted an extensive review of the options. It concluded it should retain these activities, but place them in a separate business unit and review them to determine they are meeting stakeholders' needs and being provided as efficiently as practicable.

Recruitment of Key Staff

With the assistance of HPSNZ, Luis Villanueva was recruited to be Swimming New Zealand's High Performance Director. He took up his role early in 2013 and immediately proceeded to recruit a National Head Coach. After a global search, David Lyles, the former British and Chinese Olympic coach, was appointed. He took up the role in May.

The Board's search for a new Chief Executive resulted in the appointment of Christian Renford, who was the Chief Executive of Rowing New South Wales and had had previous roles with Rowing Queensland and Surf Life Saving in Australia. Christian took over from Mark O'Connor, who had very ably fulfilled the role of Acting Chief Executive since the middle of 2012, in March 2013.

Appreciations

I have already mentioned the outstanding contribution of Mark O'Connor as Acting Chief Executive. My thanks are also due to all the staff of Swimming New Zealand. They have displayed dedication and professionalism during a year that has not been an easy one for them with all the changes made and the uncertainties that inevitably go with change.

Swimming would not be what it is without the efforts of swimmers, parents, coaches, technical officials, regional and club administrators and board members, sponsors, funders and partners. Their efforts are all acknowledged and appreciated.

It is important that I recognise the contribution that has been made by our principal sponsor State Insurance. Their patience and on-going support while the Board went through its review of options relating to learn to swim and their financial and other assistance during the year is much appreciated.

Sport New Zealand staff, particularly Karen Good and Gretchen Young, provided much needed logistical support during the recruitment of the new Board and the new Chief Executive.

Alex Baumann, the Chief Executive of HPSNZ, played a pivotal role using his extensive network in the world of swimming to identify suitable candidates for the role of High Performance Director. He also helped in the recruitment of Luis. HPSNZ's provision of the funding for Swimming's 2013 World Championship campaign, the most successful the sport has had in the 40 years World Championships have been held, is very much appreciated. The contribution of Katie Sadleir to the development of swimming's bid for high performance funding and its development of a high performance strategy must also be acknowledged.

Finally, I wish to thank my colleagues on the Board and the President Mr John Mace. They have all contributed well to the smooth running and the congenial and constructive atmosphere of board meetings. Unfortunately, Gabrielle Rush is retiring from the Board. She is taking up a new and challenging role in Beijing. My colleagues and I have greatly appreciated her contribution and will miss her input. I am sure they all join with me in wishing her the very best in the future.

Brent Layton ONZM, BA (Hons), BCA, PhD, FlntSD, GG
Chair, Swimming New Zealand



A message of support from State Insurance

At State Insurance, our philosophy is 'If it's important to you, it's important to us'. And what could be more important than the safety of your family, friends and local community. It's why we value our relationship with Swimming New Zealand – which is an integral part of State's 'With you in the Water' sponsorship programme and something we care about deeply.

We continue to be encouraged with the performances of our young Kiwi swimmers at various meets across the country over the past year and internationally with records and personal best times tumbling. The recent appointments of top personnel to the Swimming New Zealand team, we can only wait in anticipation of what the 2013/2014 year of competitive swimming will bring.

We're again thrilled with the progress and development of the State Kiwi Swim Safe programme as it rapidly reaches a new milestone of nearly 200,000 children who have gone through the programme since its humble beginnings in October 2010. An achievement that could not be possible without countless hours of hard work and dedication from so many in the State Kiwi Swim Safe team and the local volunteers.

Kevin Hughes
General Manager
State Insurance

STATE

with you in the water

STATE

Kiwi
**Swim
Safe**
Safety in the



Our Sponsors and Partners

Swimming New Zealand acknowledges the support of its sponsors and partners and thanks them for their contribution to its sport.

Principal Sponsor



Key Partners



Major Supporters



Sponsors



Any Shape - Any Size - Anywhere!



Aquatic Sporting Partners



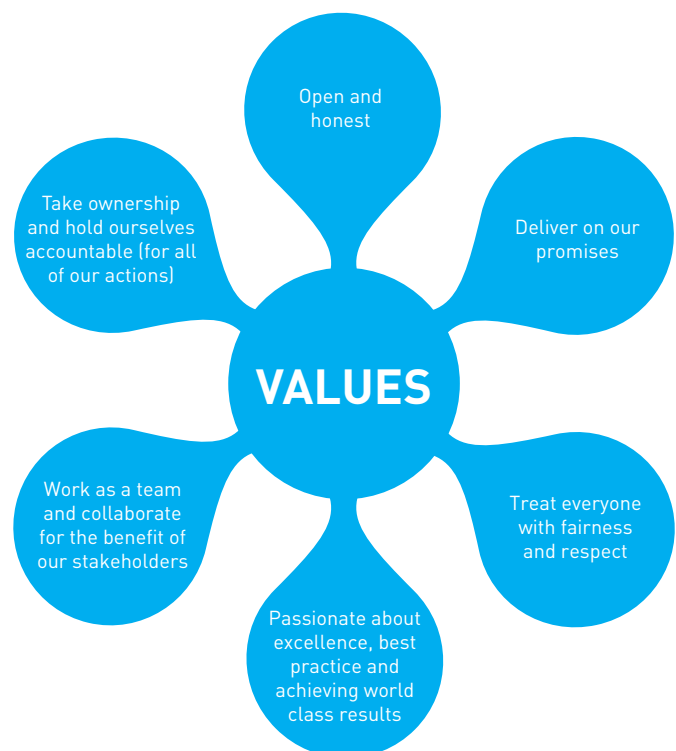
Our Regions





Purpose and Values

our purpose
 develop
 promote
 govern
 lead
 swimming in nz





Board and Staff

Board

SNZ Board Members: John Mace (President), Brent Layton (Chair), Bruce Cotterill (Deputy Chair), Gabrielle Rush, Clive Power, Ian Hunt, Geoff Brown

Staff

Chief Executive

Christian Renford

High Performance

High Performance Director
 High Performance Coach
 High Performance Coach
 Youth and Open Water Programme Manager
 HP Operations Manager

Luis Villanueva
 David Lyles
 Gary Hurring
 Philip Rush

*Rebecca Turner
 Christina Millsopp
 Arjun Haszard
 Joe Geraerts
 Ian Hepenstall

Coaching and Development Manager
 High Performance Intern
 Media Liaison

Operations

General Manager Operations
 Administration Support
 Technical Support Coordinator

Mark O'Connor
 Marge Hocken
 Rebekah Erkens

Community Sport

General Manager Community Sport
 Membership Coordinator

Event Manager
 Event Support
 Communications and Marketing

Martyn Newman-Hall
 *Philippa Chinn
 Emma Daken
 Kent Stead
 Lisa Conroy
 Melissa Ingram

Education

National Learn to Swim Manager (Schools)
 National Learn to Swim Manager (Swim Schools & Clubs)
 Swim Safe Advisor (Bay of Plenty)
 Swim Safe Advisor (Auckland)
 Swim Safe Advisor (Waikato)
 Swim Safe Advisor (Taranaki)
 Swim Safe Advisor (Hawke's Bay)
 Swim Safe Advisor (Wellington)
 Swim Safe Advisor (Nelson/Marlborough)
 Swim Safe Advisor (Canterbury)

Belinda Slement
 Chris Morgan
 Erin Fowler
 Riccardo Pini
 Wendy Smith
 Cecilie Elliott
 Fiona Hurley
 Sarah Gibbison
 Brenda Goulter
 Tracey Hickman

*Maternity Leave



Swimming New Zealand Awards

Honours Awards

Marlene Morrison	Canterbury West Coast
David Gerrard	Otago
Mary McFarlane	Otago
Gary Martin	NZSCTA
Clive Power	NZSCTA
Nevill Sutton	NZSCTA

Service Awards

Darryl Follows	Auckland
Leigh Johns	Auckland
Max Walker	Auckland
Maryanne Roling	Bay of Plenty
Keith Bone	Hawke's Bay/Poverty Bay
Christine Cassin	Canterbury West Coast
Michael Toomey	Canterbury West Coast
Robert Naylor	Eastern Districts

Life members

Maurice Duckmanton MBE	1978
Norma Williams MBE	1988
Noel Smith	1990
Colin Kennedy	2000
Danyon Loader ONZM	2000
Jim Cole	2001
Merle Jonson	2002
Don Stanley OBE	2004
John Mace	2009
Enid Wordsworth	2009
Ian McPhee	2010
Ross Bragg	2012

Awards Committee

John Mace (Chair)
 Enid Wordsworth
 Daphne Loader
 Ruth van Welie
 John West





Technical Officials

TECHNICAL ADVISORY COMMITTEE

Members:

Jo Davidson (Chair), Ross Bragg, Dave Beattie, Matt Meehan, Dianne Farmer, Lesley Huckins, Lyn Sutherland

Key Activities:

- Act as meet directors and hold key positions at New Zealand Championship events
- Travelling amongst the regions running workshops for officials
- Assessment of regional officials to bring them up to national level
- On-going review of officials at National Championships

FINA LIST OFFICIALS

Referees:

List 16 Dianne Farmer	Manawatu
List 16 Jo Davidson	Auckland
List 16 Lesley Huckins	Canterbury West Coast
List 17 Matt Meehan	Wellington
List 17 Ron Clarke	Canterbury West Coast
List 17 Lyn Sutherland	Southland

Starters:

List 16 Dave Beattie	Counties Manukau
List 16 Graham Seagull	Wellington
List 17 Greg Forsythe	Wellington
List 17 Jacqui Forsythe	Wellington
OWS 9 Dave Beattie	Counties Manukau
OWS 9 Paul Matson	Wellington
OWS 9 Matt Meehan	Wellington
OWS 10 John West	Auckland
OWS 10 Ann Benseman	Bay of Plenty
OWS 10 Greg Forsythe	Wellington



INTERNATIONAL APPOINTMENTS

2012 Trans-Tasman Tri Series - Canberra/ Wagga-Wagga/Melbourne, 30 June-7 July

Yvonne Voss Waikato

Minoo Ghadiali Counties Manukau

2012 Olympic Games - London, United Kingdom, 27 July -12 August

Jo Davidson Auckland

John West Auckland (Open Water)

2012 Junior Pan Pacific Championships, 22-27 August

Yvonne Voss Waikato

2012 London Paralympics - London, United Kingdom, 28 August-8 September

Ross Bragg Auckland

FINA REPRESENTATION

David Gerrard Vice President, FINA Sport Medicine
Committee

Ron Clarke Member of the FINA Oceania Board

John West Member of the FINA Technical Open
Water Committee

SELECTORS

Darryl Follows, Rebecca Perrott, John West

SNZ wish to thank the selectors for the many hours contributed towards publishing our selection documents and completing selections for all our international teams.

Membership Statistics

01 July 2012 to 30 June 2013

2009/10	2010/11	2011/12	Region	Clubs 2012/13	Members 2012/13	Administrator	Club Swimmer	Coach	Competitive Swimmer	Learn to Swim	Technical official
1262	1159	914	Northland	14	802	28	151	26	250	247	100
2021	6018	4254	Auckland	16	1404	8	183	39	998	0	176
1254	1252	1063	Counties Manukau	7	1097	47	317	26	544	0	163
2131	2226	2225	Waikato	23	2704	59	922	40	612	946	125
1804	2038	1976	Bay of Plenty	12	1953	65	984	32	380	248	244
1635	1572	1109	Taranaki	8	671	14	158	23	174	233	69
801	721	604	Hawkes Bay Poverty Bay	7	610	13	213	11	330	13	30
448	62	195	Wanganui	1	125	2	69	0	54	0	0
867	919	952	Manawatu	10	878	48	306	15	198	185	126
379	582	543	Wairarapa	5	324	23	168	5	82	0	46
2603	2519	2613	Wellington	14	2703	45	1307	59	757	124	411
745	458	432	Nelson Marlborough	8	456	29	167	9	160	65	26
2623	2290	1761	Canterbury West Coast*	20	1565	192	468	43	648	122	92
1750	1747	1655	Otago*	15	1506	33	830	92	325	124	102
1672	1618	1583	Southland	13	1402	41	608	54	123	555	21
17622	21144	21879	Totals	173	18200	647	6851	474	5635	2862	1731

* Incorporates Eastern Districts.

Audit Report



**INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF
SWIMMING NEW ZEALAND INCORPORATED**

Report on the Financial Statements

We have audited the financial statements of Swimming New Zealand Incorporated on pages 16 to 20, which comprise the statement of financial position as at 30 June 2013, and the statement of financial performance and statement of movements in equity for the year then ended, and a summary of significant accounting policies and other explanatory information.

This report is made solely to the Members, as a body, in accordance with Rule 15 of the Constitution. Our audit has been undertaken so that we might state to the Members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Members, as a body, for our audit work, for this report, or for the opinions we have formed.

Audit, Risk and Finance Committee Responsibility for the Financial Statements

The Audit, Risk and Finance Committee is responsible for the preparation and fair presentation of financial statements, in accordance with generally accepted accounting practice in New Zealand, and for such internal control as the Audit, Risk and Finance Committee determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibilities

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with International Standards on Auditing and International Standards on Auditing (New Zealand). Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of the accounting policies used and the reasonableness of accounting estimates, as well as the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Other than in our capacity as auditor, we have no relationship with or interests in Swimming New Zealand Incorporated.

Opinion

In our opinion, the financial statements on pages 16 to 20 present fairly, in all material respects, the financial position of Swimming New Zealand Incorporated as at 30 June 2013, and its financial performance for the year ended on that date in accordance with generally accepted accounting practice in New Zealand.

Chartered Accountants
26 August 2013
Wellington, New Zealand

This audit report relates to the financial statements of Swimming New Zealand Incorporated for the year ended 30 June 2013 included on Swimming New Zealand Incorporated website. The Audit, Risk and Finance Committee is responsible for the maintenance and integrity of the society's website. We have not been engaged to report on the integrity of the society's website. We accept no responsibility for any changes that may have occurred to the financial statements since they were initially presented on the website. The audit report refers only to the financial statements named above. It does not provide an opinion on any other information which may have been hyperlinked to/from these financial statements. If readers of this report are concerned with the inherent risks arising from electronic data communication they should refer to the published hard copy of the audited financial statements and related audit report dated 26 August 2013 to confirm the information included in the audited financial statements presented on this website. Legislation in New Zealand governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Swimming New Zealand Incorporated

Statement of Financial Performance

for the year ended 30 June 2013

	Note	2013 \$	2012 \$
INCOME			
Affiliation Membership Fees		247,121	265,400
Event Entry Fees		251,139	252,454
Interest		35,318	43,354
Merchandise Sales		21,554	-
Other Grant Funding		339,543	590,224
Other Income		22,390	41,697
Programme Fees		181,791	197,578
Rewards Incentive Scheme		35,446	32,096
Sport New Zealand Grant Funding	2	2,389,813	2,233,877
Sponsorship		676,762	578,642
User Pays Contributions		136,058	108,374
TOTAL INCOME		4,336,935	4,343,696
LESS EXPENSES			
Accountancy Fees		15,587	11,430
Administration		389,525	358,678
Audit Fees		23,975	9,398
Consultation / Communication / Marketing		59,107	49,806
Depreciation	4	19,347	19,112
Events		451,964	474,682
Education		723,120	774,471
Governance		38,405	60,065
High Performance Athlete / Coach Support		792,382	830,731
High Performance International Team		674,152	747,798
High Performance Programmes / Other		266,030	253,576
Legal Expenses		3,324	49,870
Loss on Sale of Fixed Assets		-	529
Membership & Technology		328,161	298,749
Motor Vehicle Lease		64,714	72,293
PEGS / PM Scholarship Expenses		296,948	295,344
Occupancy /Rent Expense		138,514	114,992
Rewards Incentive Scheme		35,446	32,093
Special Projects		-	10,292
TOTAL EXPENSES		4,320,701	4,463,909
NET SURPLUS / (DEFICIT) FOR THE YEAR		16,234	(120,213)

NOTE: This Statement is to be read in conjunction with the Notes to the Financial Statements.

Swimming New Zealand Incorporated

Statement of Movements in Equity

for the year ended 30 June 2013

	2013 \$	2012 \$
EQUITY AT START OF THE YEAR	280,600	400,813
Net Surplus for the Year	16,234	(120,213)
EQUITY AT END OF THE YEAR	296,834	280,600

NOTE: This Statement is to be read in conjunction with the Notes to the Financial Statements.

Swimming New Zealand Incorporated

Statement of Financial Position

As at 30 June 2013

	Note	2013 \$	2012 \$
CURRENT ASSETS			
Cash at Bank		77,519	295,208
Bank Term Deposits		500,000	500,000
Accounts Receivable		119,617	133,301
Prepayments		192,512	212,850
GST Refund Due		-	34,967
Accrued Interest		4,349	2,602
Stock on Hand		69,055	83,531
TOTAL CURRENT ASSETS		963,052	1,262,459
NON-CURRENT ASSETS			
Fixed Assets	4	72,442	61,235
TOTAL NON-CURRENT ASSETS		72,442	61,235
TOTAL ASSETS		1,035,494	1,323,694
CURRENT LIABILITIES			
Accounts Payable		143,063	313,070
GST Payable		10,411	-
Accrued Expenses		83,940	67,975
Holiday Pay Accrual		63,863	78,911
Income Received in Advance	3	437,383	583,138
TOTAL CURRENT LIABILITIES		738,660	1,043,094
TOTAL LIABILITIES		738,660	1,043,094
NET ASSETS		296,834	280,600
REPRESENTED BY			
Retained Earnings		296,834	280,600
TOTAL EQUITY		296,834	280,600



Chief Executive Officer
Christian Renford



Chairman
Brent Layton

26th August 2013.

Swimming New Zealand Incorporated

Notes to the Financial Statements

for the year ended 30 June 2013

1. STATEMENT OF ACCOUNTING POLICIES

Reporting Entity

These are the financial statements of Swimming New Zealand Incorporated (the 'Society'). The Society is an Incorporated Society registered under the Incorporated Societies Act 1908.

The financial statements of the Society have been prepared in accordance with New Zealand generally accepted accounting practice.

The Society qualifies for differential reporting as it is not publicly accountable and is not large as defined in the Framework for Differential Reporting issued by the New Zealand Institute of Chartered Accountants. The Society has taken advantage of all available differential reporting exemptions.

Measurement Base

These financial statements have been prepared on a historical cost basis unless otherwise stated.

Specific Accounting Policies

The following specific accounting policies which materially affect the measurement of financial performance and financial position have been applied:

Grants and Sponsorship Income

Grants and sponsorship monies are included in income when earned. If particular conditions are attached to grant or sponsorship monies that would require it to be repaid if these conditions are not met, then the income received is recorded as a liability under Income Received in Advance to the extent of the conditions not yet met at the reporting date.

Services in Kind

Services in Kind received are not recognised as income.

Accounts Receivable

Accounts Receivable are stated at their estimated realisable value. Bad debts are written off through the Statement of Financial Performance when they are no longer considered recoverable.

Fixed Assets & Depreciation

Fixed Assets are recognised at cost less accumulated depreciation. Gains and losses on disposal of fixed assets are taken into account in determining the operating result for the year.

The rates of depreciation used are as follows:

	Rate	Method
Office Equipment	14.4% - 67.0%	Diminishing Value
Furniture & Fittings	12.0% - 25.0%	Diminishing Value

Goods & Services Tax (GST)

The Statement of Financial Performance has been prepared so that all components of income and expenses are stated exclusive of GST. All items in the Statement of Financial Position are stated net of GST, with the exception of Accounts Receivable and Accounts Payable, which include GST where invoiced.

Stock on Hand

Stock on Hand are stated at the lower of cost and net realisable value. Cost is determined using the first-in, first-out (FIFO) method.

Income Tax

The Society is approved as an amateur sports promoter and is therefore exempt from income tax under the Section CW46 of the Income Tax Act 2007.

Employee Entitlements

Provision is made in respect of the Society's liability for holiday pay owing as at the reporting date. The holiday pay liability has been calculated on an actual leave entitlement basis at current rates of pay.

Foreign Currencies

Foreign currency transactions are converted to New Zealand currency at the exchange rate ruling at the transaction date. Foreign currency assets and liabilities at balance date are converted to New Zealand currency at the exchange rate ruling at balance date. Realised and unrealised foreign exchange gains and losses are recognised in the Statement of Financial Performance.

Changes in Accounting Policies

There have been no changes in accounting policies during the year. All policies have been applied on bases consistent with those used in previous years.

Swimming New Zealand Incorporated

Notes to the Financial Statements

for the year ended 30 June 2013

2. SPORT NEW ZEALAND GRANT FUNDING

	2013 \$	2012 \$
High Performance	1,880,092	1,824,508
Sport / Coach Development	190,000	105,000
PEGS / PM Scholarships	319,721	304,369
TOTAL	2,389,813	2,233,877

3. INCOME RECEIVED IN ADVANCE

	2013 \$	2012 \$
Sport New Zealand Grant Funding	390,000	361,548
Other Grant Funding	10,000	-
Other	37,383	221,590
TOTAL	437,383	583,138

4. FIXED ASSETS

2013 \$	Historical Cost	Depreciation	Accumulated Depreciation	Net Book Value
Office Equipment	49,386	10,645	30,095	19,291
Furniture & Fittings	109,550	8,702	56,399	53,151
TOTAL	158,936	19,347	86,494	72,442

2012 \$	Historical Cost	Depreciation	Accumulated Depreciation	Net Book Value
Office Equipment	35,788	9,716	19,450	16,338
Furniture & Fittings	92,594	9,396	47,697	44,897
TOTAL	128,382	19,112	67,147	61,235

5. COMMITMENTS

The Society had the following motor vehicle operating lease commitments as at 30 June:

	2013 \$	2012 \$
Current	32,086	34,127
Non Current	39,374	39,067
TOTAL	71,460	73,194

The Society had no commitments for capital expenditure as at 30 June 2013 (2012: Nil).

6. CONTINGENT LIABILITIES

The Society had no contingent liabilities as at 30 June 2013 (2012: \$Nil).

7. RELATED PARTIES

The Society charges an annual affiliation membership fee to the Regional clubs which is calculated based on the clubs number of registered members. In addition the Society receives event entry fees, user pays contributions and programme fees from registered members who compete in events held during the year. The Society had no other related party transactions during the year ended 30 June 2013 (2012: Nil).

8. SUBSEQUENT EVENTS

There have been no further events subsequent to balance date that require adjustments to or disclosure in these financial statements.



'Be the best you can be'

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High Performance

Lauren Boyle
– World
Short Course
Champion!

Largest ever
swimming team
(16) attended the
London Olympic
Games 2012 with
a support staff
of 7 .

Olympic Results
– 2 finals,
3 semi-finals.
5 NZ records set.
9 Personal Best
times set.

- Swimming achieves a record 3 medals at the World Short Course Championships, Istanbul, Turkey. NZ's best achievement ever at a World Short Course Championship. Lauren Boyle - Gold medal winner in 800m free, bronze medal winner in 400m free. Matthew Stanley – Bronze medal winner in 400m free. 5 NZ records set.
- High Performance Summit held in October 2012 to support development of SNZ HP Strategy. Out of which the HP Vision and purpose were released: HP vision "Inspirational Swimmers, Exciting the Nation through Exceptional Results". HP purpose "To provide a sustainable high performance environment that systematically produces world class performances".

Youth & Age Group Development)

- Corey Main wins silver and bronze medals at the Junior Pan Pacs, Hawaii 2012.
- Strong Australian Youth Olympic Festival team successful in Sydney including 4 NZ Age Group records
- Youth & Age Group Development camps successfully executed in 2012-2013 which provide our young swimmers with exposure to; world class coaching, world class sports science analysis, athlete life providers and an education in high performance training and living for NZ athletes
- 14 swimmers participated in SNZ's Outward Bound programme which will continue annually to assist with the development of life skills for our swimmers

SNZ Camp & Development Opportunities 2012-2013)

- Youth Camp (24 swimmers, 4 coaches) SEPTEMBER 2012
- Altitude Training Camp SPAIN (2 swimmers, 1 staff) FEBRUARY 2013
- HPC AquaBlack Training camp MISH (15 swimmers) FEBRUARY 2013
- Outward Bound Leadership Camp (14 swimmers, 1 Youth Manager) APRIL 2013
- RAGD Camp North Island (Rotorua) MAY 2013 (32 Swimmers, 4 coaches)

- RAGD Camp South Island (Queenstown) MAY 2013 (32 swimmers, 4 coaches)
- Youth Camp (24 swimmers, 4 coaches) MAY 2013
- AquaBlacks Training Camp, SPAIN (14 swimmers, 5 staff) JUNE 2013
- AquaBlacks Staging Camp, SPAIN (14 swimmers, 5 staff) JULY 2013
- TAG Camp (24 swimmers, 3 coaches) JULY 2013

Bouquet

- Regional HPC Coach, Gary Hurring, continues on Sport NZ Coach Accelerator Scholarship Programme
- 27 current swimmers were awarded PM Scholarships for 2013 academic year

NEW ZEALAND INTERNATIONAL RESULTS: (IN ORDER OF EVENTS)

London Olympic Games, July 2012 – (2 Finalists, 3 Semi-finalists)

- Lauren Boyle – double finalist: 4th place (800m free), 8th place (400m free)
- Glenn Snyders - double semi-finalist: (100m breast, 200m breast)
- Gareth Kean – semi-finalist (100m back)

US Opens – July 2012 (2 Finalists, 4 Semi-finalists)

- Kurt Bassett - 7th (100m back)
- Nielsen Varoy - 7th (50m free)

Junior Pan Pacific Games, August 2012– (1 Silver, 1 Bronze Medals)

- Corey Main – 1 Silver (100m back), 1 Bronze (200m back)

FINA Swimming World Cup, Oct/Nov 2012 (12 Gold, 12 Silver, 11 Bronze Medals)

- Melissa Ingram – 6 Gold, 6 Silver, 2 Bronze
- Glenn Snyders – 5 Gold, 5 Silver, 5 Bronze
- Matthew Stanley – 1 Gold, 1 Silver, 3 Bronze
- Mitchell Donaldson – 1 Bronze

FINA World Short Course Championships, December 2012 (1 Gold, 2 Bronze)

- Lauren Boyle – 1 Gold medal (800m free), 1 Bronze medal (400m free) and finalist 8th place (200m free)
- Matthew Stanley – 1 Bronze medal (400m free) & finalist 6th place (200m free)
- Melissa Ingram – finalist 6th place (200m back)

Australian Youth Olympic Festival, January 2013 (1 Silver, 2 Bronze)

- Bradlee Ashby – 1 Silver (400 IM), 1 Bronze (200 IM)
- Natasha Lloyd – 1 Bronze (200m breast)

Mare Nostrum June 2013, Barcelona/Canet (3 x Gold, 5 x Silver, 4 x Bronze Medals)

- Gareth Kean – 3 Gold (100m & 200m back), 1 Silver, (200m back)
- Lauren Boyle – 3 Silver (200, 400m & 800m free)
- Glenn Snyders – 1 Silver (50m breast), 2 Bronze (100m breast)
- Matthew Stanley – 1 Bronze (200m free)
- Samantha Lucie-Smith – 1 Bronze (400m free)

Luis Villanueva hired as SNZ High Performance Director in January 2013, a new era at SNZ began.

Bill Sweetenham seconded from February-May 2013 to coach the National HPC squad.

SNZ recruit internationally renowned coach, David Lyles, as new National HPC Coach in May 2013.



National Teams

Trans-Tasman Tri Series Competition, Australia 1-7 July 2012

Caroline Baddock
William Campbell
Hayley Edmond
Eric Kahr
Julian Layton
Georgia Marris
Emily McGill
Tirol Palmer
Melita Raravula
Naomi Smit
Brittany Tucker
Rima Williams

NZ Youth & Age Manager: Philip Rush

Coaches: Noel Hardgrave-Booth, Glenn Hamblyn,
Martin Harris

Team Manager: Jude Fawcett

Officials: Yvonne Voss, Minoos Ghadiali

Kyle Barnes
Carter Edgecombe
Matthew Hutchins
Monique King
Bayley Main
Robert McDonald
Jo-Mari Meyer
Samuel Perry
George Schroder
Liana Smith
Julian Weir

Olympic Games Team, London, UK 28th July-4th August 2012

Daniel Bell	Lauren Boyle
Dylan Dunlop-Barrett	Amaka Gessler
Natasha Hind	Melissa Ingram
Gareth Kean	Steven Kent
Samantha Lucie-Smith	Penelope Marshall
Andrew McMillan	Hayley Palmer
Carl O'Donnell	Glenn Snyders
Matthew Stanley	Natalie Wiegiersma

Coaches: Scott Talbot, Gary Hurring, Mark Regan,
Jeremy Duncan

Biomechanist: Antonio Cala Mejias

Physiologist: Tom Vandenberg

Campaign Manager: Rushdee Warley

US OPEN TEAM, Indianapolis 7-11 August 2012

Kurt Bassett	Shaun Burnett
Nathan Capp	Mitchell Donaldson
Samantha Richter	Nielsen Varoy

Coach/Manager: Thomas Ansorg



**Junior Pan Pacific Championships, Maui, Hawaii
23-27 August 2012**

Jeffrey Arona-Tuifanaé

Natasha Lloyd

Michael Mincham

Ben Ruback

Coach: Leanne Speechley

Manager: Philip Rush

Sophia Batchelor

Corey Main

Emma Robinson

Grace Sommerville

**FINA World Short Course Championships, Istanbul,
Turkey 12-16 December 2012**

Lauren Boyle

Ewan Jackson

Cameron Simpson

Coach: Mark Regan

SNZ Team Manager: Kent Stead

Melissa Ingram

Corey Main

Matthew Stanley

**Trans-Tasman Open Water Competition, Penrith Australia
5-6 December 2012**

Courtney Carson

Ben Rubuck

Liana Smith

Cam Voykovich

SNZ Manager: Philip Rush

Bradlee Catto

Paige Schendelaar- Kemp

Grace Sommerville

Caitlin Wall

**Australian Youth Olympic Festival, Sydney Australia
16-20 January 2013**

Bradlee Ashby

Cameron Blair

Abbie Johnston

Natasha Lloyd

Aimee Moss

Max Polianski

Kelly Scammell

Grace Sommerville

Ben Walsh

Coaches: Andrew Nicholls, Glenn Hamblyn, Carl Gordon

Assistant Manager: Sandy Turner

SNZ Team Manager : Philip Rush

Caroline Baddock

Carter Edgecombe

Monique King

Georgia Marris

Sam Perry

Melita Raravula

George Schroder

Ted Taylor

Julian Weir



Events

7 NZ Open Records and 64 NZ Age Group Records broken at National Competitions, and a total of 116 age group and 22 open records were broken in the calendar year

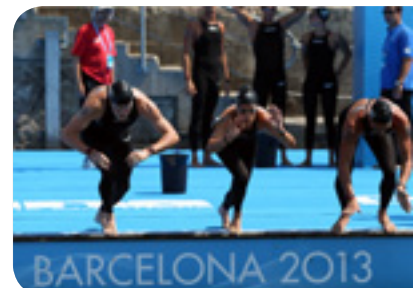
1885 different people attended SNZ National Competitions

- The New Zealand Secondary School Swimming Championships have gone from strength to strength with 123 different schools and 425 swimmers from throughout New Zealand participating in 2012.
- Coverage of the 2013 State New Zealand Open Championship broadcast on SKY TV and available for on demand viewing along with the New Zealand Short Course Championships and New Zealand Age Group Championships live streamed and available for on demand viewing through the Swimming New Zealand website.
- Mayfair Pools continued their support of the Age Group Championships being the naming sponsor of our largest event.
- Growth in publicity, exposure, support and participation at the State Epic Swim.
- Teamline became the official swim shop of Swimming New Zealand and a key sponsor of the State Epic Swim.



Open Water

- Kane Radford won the RCP Tiburon Mile in the United States for the third time in four years.
- Cara Baker finishes 2nd equal in the Hong Kong leg of the FINA 10km Marathon Swimming World Cup series.
- The first Trans-Tasman Youth Open Water Camp and Championships were held in December 2012 with four NZ swimmers winning medals: Grace Sommerville (1 Gold Medal) Isaac Foote (1 Silver Medal) Caitlin Wall (1 Bronze Medal) Paige Schendelaar-Kemp (1 Bronze Medal)
- Cara Baker & Kane Radford 2013 New Zealand Open Water Champions in both 5km and 10km.
- Emma Robinson, Kane Radford and Phillip Ryan swim in the 2013 World Championships trial event in Barcelona – Kane Radford 2nd place in 10km race.
- Prize money continues to be offered to the top three place getters in the 10km race at New Zealand Open Water Championships. Teamline's support and contribution towards this race is invaluable.
- Numerous sponsors and partners have aligned themselves with the State Epic Swim including; Teamline, The Radio Network, Blue Seventy, R-Line.
- Tuwharetoa Maori Trust continues to support the State Epic Swim and State NZ Open Water Championships granting access to Lake Taupo.





Education

Learn to Swim

- 820 swim teachers attended Swimming New Zealand's ASTA Course.
- 183 volunteer swim teachers from SNZ affiliated clubs attended ASTA training thanks to support from Water Safety New Zealand.
- 123 secondary school students attended ASTA training working towards credits for level 3 NCEA.
- 163 swim teachers have extended their swim teaching knowledge and attended New Zealand Certificate in Swim Teaching courses. These include Early Childhood, Teaching Swimmers with Disabilities and School Age and Adults.
- 93 Swim Schools are registered as Quality Swim Schools many offering State Kiwi Swim Safe and Active Movement in Water.
- Swim teacher training was delivered in the Cook Islands on Rarotonga and Aitutaki.
- 35 Nannies trained through New Zealand Careers College.
- Education staff completed their National Certificate in Recreation and Sport – (Aquatics) Swim Ed. and the National Certificate in Adult Education and Training.
- Quality Swim School of the year: AC Baths, Taupo.



Schools

State Kiwi Swim Safe is a programme designed to provide Kiwi kids with access to 'swim and survive' education at school. The programme launched in 2010.

- 997 schools delivering the State Kiwi Swim Safe programme.
- More than 190,000 children involved in the programme.
- 2,020 children with disabilities involved in the programme.
- 9,182 school teachers trained.
- 391 student teachers trained from Waikato University, Otago University, Victoria University, Bethlehem Tertiary Institute, and Te Wananga O Aotearoa.
- New State Kiwi Swim Safe Te Reo certificates launched.
- Koru the Kiwi and the programme widely recognised throughout New Zealand.
- WaterSafe Auckland continued to assist in the delivery of State Kiwi Swim Safe to Auckland schools.
- State Kiwi Swim Safe School of the year: Bell Block School, New Plymouth.





SNZ Supports Athletes with Disabilities

PARALYMPIC SWIM PROGRAMME

The last 12 months has been an exciting time for the Paralympics New Zealand (PNZ) Swimming Programme, with outstanding international performances.

Eight swimmers and three coaches attended the London 2012 Paralympic Games from 29 August – 9 September 2012. The Para-Swim team came home with 12 medals (5 gold, 6 silver and 1 bronze) and set four new world records.

The programme continues to focus on the future to ensure ongoing success of the NZ team with swimmers identified and developed for the Rio 2016 Paralympic Games and beyond.

London 2012 Paralympic Games results

Mary Fisher	Women's 50 m Freestyle S11 Bronze
Mary Fisher	Women's 200 m Individual Medley SM11 Gold & World Record
Mary Fisher	Women's 100 m Backstroke S11 Silver
Mary Fisher	Women's 100 m Freestyle S11 Silver
Cameron Leslie	Men's 150 m Individual Medley SM4 Gold & World Record

Sophie Pascoe	Women's 100 m Butterfly S10 Gold & World Record
Sophie Pascoe	Women's 100 m Freestyle S10 Gold & Paralympic record
Sophie Pascoe	Women's 200 m Individual Medley SM10 Gold & World Record
Sophie Pascoe	Women's 100 m Backstroke S10 Silver
Sophie Pascoe	Women's 100 m Breaststroke SB9 Silver
Sophie Pascoe	Women's 50 m Freestyle S10 Silver
Daniel Sharp	Men's 100 m Breaststroke SB13 Silver

London 2012 Paralympic Games Swim team included Swimmers

Rebecca Dubber
Mary Fisher
Daniel Holt
Nikita Howarth
Aine Kelly-Costello
Cameron Leslie
Sophie Pascoe
Daniel Sharp

Support Staff

Simon Mayne – Coach
Gary Francis – Coach
Roly Crichton – Coach



AWARDS

Sophie Pascoe	Halberg Awards – Winner Disabled Sportsperson of the Year
Mary Fisher	Member of the New Zealand Order of Merit 2013 State Insurance Swimming New Zealand Awards – People’s Choice Award
Roly Crichton	2013 State Insurance Swimming New Zealand Awards - Club Coach of the Year

OFFICIALS

Ross Bragg	IPC Swimming Technical Committee, Head of Officiating IPC Swimming Level 2 Technical Official
Esther Price	IPC Swimming Level 1 Technical Official
Lyn Sutherland	IPC Swimming Level 1 Technical Official
Ruth McLaren	IPC Swimming Trainee Medical Classifier

ADDITIONAL HIGHLIGHTS 2012/2013

- Competitions
 - 10 Para-Swimmers competed at the 2012 New Zealand Short Course Championships in Wellington
 - 15 Para-Swimmers competed at the 2013 New Zealand Open Championships in Auckland
- Talent ID & Development Camps
 - 10 Para-Swimmers and 3 Coaches attended 2012 PNZ Swimming Development Camp in Hamilton
 - 14 new Para-Swimmers and 4 Coaches attended the 2013 PNZ Swimming Talent ID Camp in Timaru
- Head Swim Performance Coach (Jon Shaw) joined the team in May 2013 through to Rio 2016. Shaw, who has most recently led the University of the Sunshine Coast High Performance Paralympic Program as Head Coach, has coached athletes to Beijing 2008 and London 2012 Paralympic Games.



State Insurance Swimming New Zealand Awards

Lauren Boyle (North Shore HPC)

State Insurance Swimmer of the Year

Award winners

Corey Main
(Howick Pakuranga)

New Zealand Swimming Trust –
Emerging Swimmer of the Year

Lauren Boyle
(North Shore HPC)

National Swimmer of the Year

North Shore
Swim Club

Performance Swimming Club
of the Year

Jo Davidson
(Auckland)

Bill Matson Technical Official of
the Year

Jennian Homes
Ashburton Swim
Team

New Zealand Swimming Trust -
Community Swimming Club of
the Year

Simon Perry
(Waikato)

Volunteer of the Year



Cara Baker
(Howick Pakuranga)

Open Water Swimmer of the Year

Lauren Boyle
(North Shore HPC)

International Long Course
Swimmer of the Year

Bell Block School
(New Plymouth)

State Kiwi Swim Safe School of the
Year

Roly Crichton
(QE II, Christchurch)

Swimming New Zealand Club
Coach of the Year

AC Baths Swim
School (Taupo)

Quality Swim School of the Year

Mark Regan
(SNZ HPC)

Swimming New Zealand High
Performance Coach of the Year

Sophie Pascoe

Swimmer of the Year with a
Disability

Mary Fisher
(Capital, Wellington)

People's Choice Award

Men's 4x100
Medley team –
Gareth Kean,
Glenn Snyders,
Carl O'Donnell,
Andrew McMillan

Relay Team of the Year

Lauren Boyle
(North Shore HPC)

Billie Fitzsimmons Cup

Kath Johnstone
(Auckland)

NZ Masters Swimming - Swimmer
of the Year



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